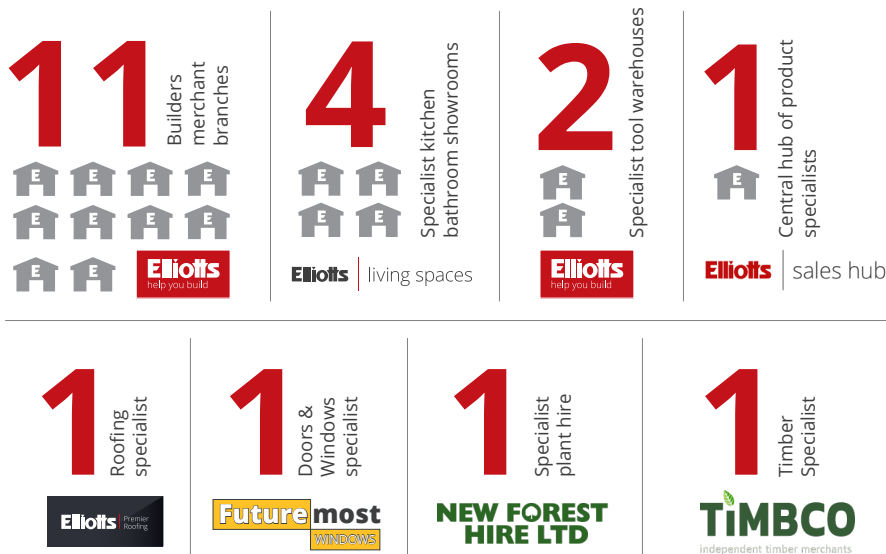


Modern Slavery Statement 2025

This document outlines the steps we've taken during year ending 31st December 2025 to prevent modern slavery and human trafficking within our business and supply chains.

Our structure



We're a leading independent builder's merchant in the South of England.

Through our network of branches and showrooms, we provide expert advice and high-quality building materials.

We also provide a roofing contracting service through Elliotts Premier Roofing, bespoke window fabrication through Futuremost and plant hire through New Forest Hire.

Our approach to modern slavery

Modern slavery goes against everything we stand for. We're a family business and work in partnership with our staff, suppliers, customers, local community and trade organisations.



1 family-owned business since 1842, run by 6 generations of the Elliotts family

We're passionate about providing high quality building materials at a great price. But we'd never accept the use of modern slavery in our supply chain to secure low-cost goods. Our customers can trust that the products we sell have been responsibly sourced and manufactured.

Responsibility for preventing modern slavery is shared: HR oversees recruitment and training, Commercial manages supplier onboarding and compliance, and Branch and Operations managers escalate any concerns.

Elliotts
help you build

Our supply chain

24,510 products

(last time we counted)



We stock a huge amount of building materials. Most of these are sourced through Fortis, an industry buying group. Suppliers are reviewed and approved before joining Fortis.

We've reviewed the key areas where there is a risk of modern slavery practices.

Risk	Assessment	Response
Seasonal work	Low	We do not have a seasonal work force
Complex business	Low	Our group structure is simple, meaning that our senior team is close to our working practices across the group
High risk countries	Low	We do not source goods or services from high risk countries
Complex supply chain	Low	Our supply chains are not very complex
High risk suppliers	Low	Approximately 75% of our products are sourced through Fortis, an industry buying group with approved suppliers
Timber procurement	Low	<p>We do import timber and we comply with leading certification schemes. This ensures that timber comes from a responsibly managed forest.</p> <p>We train our teams on remaining compliant with this and are audited to ensure that we're following the correct procedures.</p>

Our supply chain

As a Fortis member, we have a zero-tolerance approach to modern slavery, child labour, forced labour, and human trafficking.

All suppliers are required to meet the **Fortis Supplier Code of Conduct** and provide evidence of compliance with the Modern Slavery Act and other relevant standards. This includes submitting certifications, policies, and (where available) a link to their website showing these commitments.

Supplier approval cannot be completed until this information is provided. Compliance is reviewed periodically, and we reserve the right to audit or terminate relationships with suppliers who fail to meet these standards.

This information is recorded within the signed supplier agreement and is available for Fortis members to view.

When working with non-Fortis suppliers, we apply the same due diligence process to ensure consistent standards across our supply chain.

Concerns can be raised via paul.chadwick@elliotts.uk or the UK Modern Slavery & Exploitation Helpline (08000 121 700).

Approved by the Board of Elliott Brothers Limited on 4th September 2025 and signed by



Paul Chadwick
COO